

National SLP Compensation Benchmark

Reasonableness Review for Wage Calculator Completion

From	SPEAK Project/Fix SLP, LLC
Subject	ASHA 2025 SLP Health Care Survey Median Salary Benchmark
Purpose	Reference point for evaluating the reasonableness of salary and wage amounts entered into the Wage Calculators

Key Benchmark

The ASHA 2025 SLP Health Care Survey reported a median full-time annual salary of \$85,900 for Speech-Language Pathologists (SLPs) serving primarily as clinical service providers in health care settings.

To assist respondents in evaluating the reasonableness of compensation amounts entered into the Wage Calculators, SPEAK Project/Fix SLP, LLC has provided a national compensation benchmark from the American Speech-Language-Hearing Association (ASHA). The ASHA 2025 SLP Health Care Survey reported a median full-time annual salary of \$85,900 for 2025 for SLPs serving primarily as clinical service providers in health care settings. This figure includes full-time SLPs whose primary role is the direct provision of clinical services and may serve as a useful reference point when estimating average annual compensation within the Wage Calculators.

This benchmark is intended solely as a reasonableness check and should not be interpreted as a target compensation level. Actual compensation may vary significantly based on geographic location, years of experience, practice setting, productivity expectations, benefits structures, staffing shortages, and local labor market conditions. As a result, your organization's average compensation may be materially higher or lower than the national benchmark presented above. Respondents should report compensation amounts that most accurately reflect their organization's actual circumstances, including salaries, wages, applicable bonuses, excluding signing and recruitment incentives, and other compensation earned during calendar year 2025.

The purpose of this benchmark is simply to help identify potentially unusual estimates before finalizing survey responses. Ultimately, the most important output of the Wage Calculator is the Average Estimated Salaries and Wages per Event, items ending in ".5", which are the values utilized throughout the remainder of the survey and subsequent cost analyses.

Source: American Speech-Language-Hearing Association. (2025). ASHA 2025 SLP Health Care Survey: Annual Salary Report.